



Workforce Development

TDOT RECONNECT PROGRAM

STATE OF TENNESSEE INITIATIVES



- Drive to get 55 percent of Tennesseans equipped with a college degree or certificate by the year 2025
- The Tennessee Reconnect program helps more adults attend a community college or technical college and complete a postsecondary degree or credential, tuition-free.

TDOT Workforce

Total Headcount

3985

Technical Positions Headcount

2127

53%

Educational Attainment

HS Graduate or Equivalent

58% (n=2339)

Some College or Technical School

1% (n=21)

2 Year College Degree

5% (n=182)

Bachelor's Level Degree

26% (n=1026)

Master's Level Degree

8% (n=322)

Doctorate (Academic and Professional)

1% (n=33)

TDOT RECONNECT

What is it?

- TDOT Reconnect is a continuing education program

Who is it for?

- TDOT employees who have not completed a postsecondary education program.

Why?

- Develop transportation related skills
- Provide career advancement opportunities
- Fulfill lifelong dreams of completing a degree or furthering education

TDOT RECONNECT CURRICULUM

Designed to give TDOT employees a comprehensive overview of transportation related skills while also including mathematical concepts, business writing, and computer skills

Combination of classroom discussion and hands-on experiential learning

- 17 courses
- 375 clock hours
- 2 TDOT Certifications
 - ✓ Concrete Field-Testing Technician Certification
 - ✓ Hot Mix Asphalt Certified Roadway Inspector Certification
- Capstone Project
 - ✓ Team-oriented project that focuses on communication skills, critical thinking, problem-solving, computer literacy, and team skills

TDOT RECONNECT OVERVIEW

Upon completion of the program, graduates receive a *Transportation Systems Technology Certificate* from the technical college and a 5% salary increase

9 Reconnect classes across the state since 2016

215 Reconnect participants statewide

TDOT RECONNECT TODAY AND BEYOND

All 2020 and 2021 cohorts are complete

Future Considerations

- Scalability and Sustainability
- Access
- Hybrid vs. Classroom
- Overall Program Evaluation
- Consistent articulation opportunities